



# MERCY MINISTRIES FOUNDATION

## Reference Form

APPLICANT: Please complete before distributing this form.

I understand that this confidential statement is being returned directly to Christian Happy Home with the understanding that its content will not be shared with me. I waive my right to the confidential information submitted on this form.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please print your name: \_\_\_\_\_

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\_\_\_\_\_ has applied to work at the Christian Happy Home, helping to raise children in the ways of the Lord. Before a decision is made, each applicant is evaluated from several perspectives that include their Christian experience and potential. The applicant has asked you to evaluate him/her from a personal and professional perspective.

We appreciate your honest evaluation of the applicant and will keep this information confidential. Please mark and x along the scale from 0 to 10 where you feel the applicant is best described. If you do not have adequate information to form a fair judgement on a particular quality, please leave it blank. When you have completed the evaluation, please return it to us. Do not return this form to the applicant. Thank you.

Spiritual Maturity \_\_\_\_\_

evaluate the applicant's	0	1	2	3	4	5	6	7	8	9	10
Christian faith	immature		average			growing		unusual			
Experience									insight		

Church involvement \_\_\_\_\_

Evaluate applicant's	0	1	2	3	4	5	6	7	8	9	10
relationship with a	infrequent		frequent			active par-		deeply in-			
local church	church		church			ticipation		volved in			
	attendance		attendance			local church		church			

Para-church involvement \_\_\_\_\_

evaluate the applicant's relationship with ministries outside the local church	0	1	2	3	4	5	6	7	8	9	10
	infrequent participation			frequent participation			active participation		deeply involved		

Social Acceptance \_\_\_\_\_

How does the applicant's personality affect others?	0	1	2	3	4	5	6	7	8	9	10
	tolerated			accepted			well liked		sought After		

Social Awareness \_\_\_\_\_

How responsive is the applicant to the feelings of others?	0	1	2	3	4	5	6	7	8	9	10
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Emotional Stability \_\_\_\_\_

Consider how the applicant reacts in stress situations	0	1	2	3	4	5	6	7	8	9	10
	somewhat unstable			fairly well balanced			well balanced		unusually well balanced		

Personal Appearance and manner \_\_\_\_\_

	0	1	2	3	4	5	6	7	8	9	10
	careless			fair			good		attractive		

Leadership \_\_\_\_\_

evaluate these qualities	0	1	2	3	4	5	6	7	8	9	10
	never leads			fair			average		exceptional		

Responsibility

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able to assume responsibility?	0	1	2	3	4	5	6	7	8	9	10	
	unable to			fairly well			average			very well		

Co-operation

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willingness to lead through serving others?	0	1	2	3	4	5	6	7	8	9	10	
	Unwilling			indifferent			unusually willing			outstanding		

Teamwork

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ability to function in a team relationship	0	1	2	3	4	5	6	7	8	9	10	
	works best alone			works fairly well with others			works well with others			works very well with others		

Communication

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ability to present thoughts with logical and clarity	0	1	2	3	4	5	6	7	8	9	10	
	not able to communicate clearly			occasionally misunderstood			usually clear and logical			superior ability		

Social concern for

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needs of the world	0	1	2	3	4	5	6	7	8	9	10	
	indifferent			aware			occasionally			deeply involved		

Potential for maturity

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compared to others you have noted	0	1	2	3	4	5	6	7	8	9	10	
	lower 50%			upper 50%			upper 25%			upper 10%		

1. How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

2. Your profession or position \_\_\_\_\_

3. I recommend him/her to work at Christian Happy Home: (circle one)

(1) do not recommend (2) with reservation (3) with confidence (4) with enthusiasm

4. If the applicant becomes involved with Christian Happy Home, his/her chief need for personal development and help will be:

\_\_\_\_\_  
\_\_\_\_\_

5. His/her special assets for this type of work are: \_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please print your name \_\_\_\_\_